ORDER OF THE ARROW

SECTION E20 DARE TO EXPLORE



SECTION E20 PLANBOOK 2023-2024

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Introduction

The purpose of this planbook is to provide an overview of Section E20's plans for the remainder of the term. As a Section, it is also important that we are as transparent as possible in our conduct. In developing this, our goal is to package and present those plans in a single location, both professionally and succinctly. Although this document is being distributed to the members of the Council of Chiefs, our hope is that all members will in turn pass it along to the Arrowmen of their lodges. Section E20 is among the smaller sections in the Eastern Region, both population-wise and geographically, which affords us the greatest possible room for growth. The 2023-2024 Section Leadership Team believes that growth means the insurance of longevity in our practices, programs, and professionalism. Efforts such as the Planbook ultimately serve as tangible steps toward the Section's success this year, but also further the Section's mission to improve professionalism, communication, and lodge-section relationships.



Chief's Message

Greetings Arrowmen of Section E20,

My name is Peter Hinkle and I am honored to be serving as the E20 Section Chief. For years, Scouting and the Order of the Arrow have been one of the most important parts of my life. I can think of no better way to spend my last year as a youth than paying forward to the organization all that it has given to me.

On behalf of the 2023-2024 Section E20 Leadership Team, it is my pleasure to invite you to join us on this year's journey. Over the last several months, we have worked to assemble a capable and dedicated team of leaders to assist in supporting our lodges and the Order of the Arrow as a whole and to plan two unforgettable events. This year, our theme is "Dare to Explore." Across all our events and programs, we will encourage Arrowmen to seek out opportunities, take risks, and challenge the status quo. In this planbook, we provide you with an overview of exciting news and plans for the coming year.

In preparing for the year, our team has developed a set of actionable goals. Our first goal is to strengthen our execution of the central purpose of an OA section - to offer support to lodges. To achieve this, we will be rolling out our beta of the Lodge Support Program (LSP). Additionally, we will ensure consistent communication with Lodge Key 3s to ensure that we have the best possible understanding of the condition and needs of each lodge at all times. Ultimately, we hope that we can continue to improve the relationship between the Section and its lodges.

Coming up on February 25th is our E20 FUSE Training Summit. This event will be one of the first opportunities this year for Arrowmen to experience what it means to "Dare to Explore." Under the direction of capable trainers from across Section E20 and the Eastern Region, participants will begin Forging Unity, Support and Empowerment (FUSE).

To close out a memorable term in office for Will, Justin, and myself we will be leading the annual Section E20 Conclave at Ed Strang Scout Reservation. This event will be the culmination of our mission to "Dare to Explore." The success of this Conclave will be because of our high youth participation and engagement at the event. We will be offering a large variety of new and exciting programs to choose from, so be sure to mark June 7-9, 2024 in your calendar as a must-attend weekend event!

All of our ambition for the coming year relies on one more factor... you! Whether you wish to participate in and enjoy all that the Section has to offer, or you hope to serve on Section or Conclave staff, we want you to be involved. It is because of the dedication of Arrowmen like you that your lodge, the Section, and the Order of the Arrow are able to thrive.

Unfortunately, Will, Justin and I are all going to age out after this year. This means that, come June, a new slate of officers will take our place. Maybe you will be one of them. Your impact may not be known now, but soon it can be. Over the next several months, and as you continue on your journey in Scouting and the Order of the Arrow, I challenge you to consider how you will "Dare to Explore."

I look forward to a phenomenal year in which we will "Dare to Explore" together!

Yours in Brotherhood, Peter Hinkle Section Chief Section E20



The Vision: Dare to Explore

Every action we take as Arrowmen is a part of a journey into the unknown. No matter how much planning we do and how many formal meetings we conduct to discuss the future of our organization, no one can actually predict what that future will look like. Ultimately, what our organization is and will always be defined by is the character of its members. Arrowmen never settle for mediocrity; rather, they strive to be the very best version of themselves in everything that they do. Arrowmen challenge themselves to reach new heights and take risks. They work hard to find the greatest adventures and most creative solutions to the challenges that the Order of the Arrow faces.

In the spirit of progress, personal growth, and adventure, we challenge you to Dare to Explore with us in the coming year. Take a look at the important role you play right now – whether you are a new Arrowman, a chapter officer, a committee chair, a lodge officer, SPL, or any other role –and ask yourself what your next adventure might be. Together, we are going to challenge ourselves to determine how you can make an impact on yourself and your fellow Arrowmen.

Just as you have done in your unit – exploring the outdoors, attending your induction weekend, taking on a leadership role, or maybe visiting a high adventure base – take that next step in the OA; explore the endless possibilities. The Section is focused on you, the Arrowman, this year – through FUSE, Conclave, and leadership roles, we want to empower you and introduce you to the people and experiences that lie ahead. We have Dared you. Now go on and Explore by pursuing a leadership role, attending your Lodge events, joining the Section at FUSE and Conclave, and finding your purpose here in Section E20 and the Order of the Arrow.





Section Leadership

Peter Hinkle Section Chief chief@sectione20.oa-bsa.org

Peter is a Vigil Honor member of Owaneco Lodge and Eagle Scout and Assistant Scoutmaster of Scouts, BSA Troop 199, Fairfield, CT. He was inducted into the Order of the Arrow in 2017 and received his Brotherhood in 2018. In Owaneco Lodge, he has served as Brotherhood Committee Chair, Lodge Vice Chief of Inductions, and Vigil Honor Committee Chair. Peter has served the Section as a Conclave Committee Chair and Conclave Vice Chief. He also serves on training staff for



the Eastern Region's National Leadership Seminar and was a member of the I.C.E. Training team at NOAC 2022. Across all his experience, Peter has long considered himself to be an "inductions guy," but has also more recently added on the title of "training guy." Outside of Scouts, Peter is a history major at Hamilton College. Here, he is a member of the ultimate frisbee team, the Delta Chi fraternity, the "Yodapez" improv group, and the Hamilton Historical Journal. He also works as a tutor in the Oral Communication Center and as a first-year wilderness orientation leader. As Chief, Peter looks forward to strengthening the Section by expanding and solidifying a more extensive leadership structure. He also hopes to empower Arrowmen from across the Section to challenge themselves to try new things and accomplish their own goals in Scouting and the OA. Some things that Peter is particularly excited about are the new Lodge Support Program being introduced, the year-long theme of "Dare to Explore," and most importantly, getting to know as many Arrowmen as he can!

Will Hinkle
Section Vice Chief
vicechief@sectione20.oa-bsa.org

Will is a member of Owaneco Lodge and hails from Troop 199 in Fairfield, CT. He is an Eagle Scout, a Vigil Honor member of his lodge, and Founder's Award recipient. Will has his OA leadership origins in program and events management, has staffed the Communications Committee at NOAC, and served as a CVC and Committee Chair for Conclave. He is a sophomore at Middlebury College in Vermont where he studies Environmental Geography, serves the Mountain



Club as a board member and trip leader, plays ultimate frisbee, and holds a role on the Environmental Group board. In his spare time he loves getting outdoors, whether climbing, skiing, or hiking; and he's a camp counselor where he always works to incorporate exciting and goofy ideas. As Section Vice Chief this year, Will is most looking forward to the opportunity to engage with as many Arrowmen



from across the Section as possible, and learn how the Section can best support the lodges and all of the individuals that make up the Lodges. As an enthusiastic and willing leader, he will seek to offer unique and meaningful training at the F.U.S.E. Training Summit (February 25th!) and Conclave. Will loves hearing your suggestions and questions, so never hesitate to reach out to him!

Justin Yeager Section Secretary

secretary@sectione20.oa-bsa.org

Justin is a member of Owaneco Lodge and Eagle Scout from Troop 5 in Wallingford. They are a Vigil Honor member inducted in May of 2017. They previously served in various positions, including Lodge Chief of Owaneco and now help as the Troop OA Representative Committee chairmen and Council Relations chairmen. They have served on staff at



Camp Sequassen in New Hartford, CT. Outside of scouting, Justin attends Eastern Connecticut State University for Graphic Design. They enjoy exploring Connecticut and capturing it with a camera, finding new music to enjoy, and exploring their creativity. As Secretary, Justin looks forward to engaging with the members of E20 and providing successful communications to help keep everyone up to date.

Lloyd Gallup
Section Adviser
adviser@sectione20.oa-bsa.org

Lloyd Gallup is a Vigil Honor Member of Owaneco Lodge and Committee Chair for Troop 12, Milford. He served as Lodge Advisor for Owaneco Lodge for 10 years from 2012 to 2022. He became an Associate Section Adviser in 2016, and is excited to be in his first year as Section Adviser. He became involved in Scouting as an adult alongside his son, with whom he received the Vigil Honor. Lloyd looks forward to helping Section leaders for years to come!



Hoss Haskell Associate Section Adviser associate hoss@sectione20.oa-bsa.org

John "Hoss" Haskell, is a Vigil from the Amiskwi Lodge #505. He is currently Associate Lodge Adviser in Tschitani #10 and is a past Lodge Adviser. He is the past staff adviser for Sassacus Lodge #10. Hoss was Conclave Adviser in 2009, Hoss has attended NLS, NLATS, DYLC, and all NOACs since 2002; co-advising the contingent twice. He was recognized with the Centurion Award. He is the treasurer of the camp alumni group, Friends of Webster. Hoss is looking forward to a great year with the team!



Section Leadership Goals

Over the coming months, we are Daring to Explore all the means by which our leadership can best support your lodges. This will be an active process, involving regular communication, ever-developing relationships, and hard work. In striving to best support each lodge, the Section leaders have developed a set of key goals that we can all work together to accomplish.

Goal 1: Have an active presence in each lodge. This can be done through regular event visitations and frequent meetings with lodge leadership teams, as well as through the use of the Lodge Support Program (discussed further on Page 13), which will offer lodges the opportunity to communicate with the Section about specific challenges they are facing to find a solution. We will work with you on specific action plans for solutions or assemble teams of knowledgeable Scouts and Scouters to assist lodges in tackling these challenges.

Goal 2: Promote Arrowmen's enthusiastic engagement in Section events and programs, including the FUSE Training Summit and the Section Conclave. Throughout the year, we will incorporate the 2023-2024 theme, Dare to Explore, as a means of boosting each Arrowman's sense of purpose as they engage with their lodges and the Section. Through strong communication and the Section E20 Pathfinders' Scholarship, we intend to make section and National events as accessible as possible to all Arrowmen. We hope to have new and exciting program and training at both of our annual events for Arrowmen to experience and be able to enhance their scouting experience and journey with the OA.

Goal 3: Develop a diverse and productive team of Arrowmen from across the Section. We hope to identify passionate Arrowmen and create opportunities for involvement at the Section level. Through such opportunities as the FUSE Training Summit, the Section Leadership Team, and Conclave staff, we aim to empower as many youth to accomplish more in their personal scouting journeys as well as more for their chapters, lodges, and the Section.



Section E20 Lodges

Half Moon – Rip Van Winkle Council

https://www.rvwbsa.org/oa

Lodge Chief: Warner Hein, <u>wphein11036@gmail.com</u>
Lodge Adviser: Robert DeRuyter, <u>bderuyter1@gmail.com</u>
Lodge Staff Adviser: Dana Kuhns, <u>dana.kuhns@scouting.org</u>



Owaneco – Connecticut Yankee Council

www.owaneco.org

Lodge Chief: Julia Clough, chief@owaneco.org

Lodge Adviser: Jason Vanleeuwen, <u>vanleeuwen@owaneco.org</u> Lodge Staff Adviser: Joseph Andreo, <u>joseph.andreo@scouting.org</u>



Paugassett – Housatonic Council

https://www.housatonicbsa.org/order-of-the-arrow

Lodge Chief: Max Mihalov, borism07@icloud.com

Lodge Adviser: Chris Kellogg, <u>oalodge553advisor@gmail.com</u>

Lodge Staff Adviser: Benjamin Wheeler, benjamin.wheeler@scouting.org



Pocumtuc – Western Massachusetts Council

https://www.wmascouting.org/oa

Lodge Chief: Jackson Harding, chief@pocumtuclodge.org
Lodge Adviser: Andrew Dufault, dnobleagle2@gmail.com

Lodge Staff Adviser: Greg Williams, greg.williams@scouting.org



Tschitani – Connecticut Rivers Council

https://ctscouting.org/tschitani-lodge/

Lodge Chief: John Platt, <u>jrapp2007@gmail.com</u>

Lodge Adviser: John Riley, <u>john.riley@rileyautomationllc.com</u> Lodge Staff Adviser; Sean Fogle, <u>sean.fogle@scouting.org</u>





Section Leadership Team

Headed by the Section Chief, with the assistance of the Section Vice Chief and Section Secretary, the Section Leadership Team consists of the Communications Committee, Training Committee, Lodge Support Program Coordinator(s), and the Conclave Committee.

The Team is responsible for executing the Section vision and managing regular responsibilities, as well as specific tasks assigned to the committees by the Section Chief or selected representatives thereof. Attendance is expected of all committee leaders at Council of Chiefs meetings and Section events, including the F.U.S.E. Training Summit and Conclave. All Team members are expected to represent the ideals of the BSA and the Order of the Arrow through their conduct and character. Further responsibilities and expectations are detailed below. The Section Adviser may suggest job counseling/ support for members of the Section Leadership Team who struggle to adhere to the responsibilities and expectations of their role.

While many of the Section's top leaders may have already been determined, we are always looking for involvement from new leaders, whether on Conclave staff, as a Section Committee member, or by working with the Lodge Support Program as a leader in your lodge! If interested in Section involvement, contact Section leadership at info@sectione20.oa-bsa.org

Communications Committee:

Committee Chair: Abby Thibodeau

The Communications Committee, headed by a Committee Chair, will work closely with the Section Secretary, and at times other officers, to manage lodge communication, and promotional content for the Section and its events. The Committee will also be responsible for regular management of the Section website and social media.

Lodge Support Program:

Coordinator: Matt Fontaine

The Lodge Support Program (LSP), headed by a Coordinator, will work closely with the Section Chief and lodge leaders to analyze and tackle challenges and questions lodges may face. While there will be certain individuals that are involved throughout the year in the Program, unique teams of youth and adults from the Section should be gathered for every issue addressed.

<u>Training Committee:</u>

Committee Chair: TBD

The Training Committee, headed by a Committee Chair, will work closely with the Section Vice Chief, and at times other officers, to deliver successful training to all members of the Section, particularly at the F.U.S.E. Training Summit and Conclave. The Committee is also expected to use its platform and resources to promote Section training opportunities as well



as other training opportunities offered at the local, regional, and national levels, such as Lodge Leadership Developments, and the National Leadership Seminar.

Conclave Committee:

Chief of Staff: Alex Robertson

The Conclave Committee, headed by a Chief of Staff, will work closely with the Section officers and advisers, the host lodge's Conclave Coordinator, and a team of Arrowmen from across the Section in supporting leadership roles to ensure the successful execution of the 2024 Section E20 Conclave. The Conclave Committee will consist of several other leaders, including but not limited to Conclave Vice Chiefs, who will report to the Chief of Staff. The rest of the Conclave Committee structure will be further developed in the coming months. All leaders within the Conclave Committee are subject to the same expectations of other Section leaders, including attendance at Council of Chiefs Meetings.



Events

Conclave

June 7th to 9th at Ed Strang Scout Reservation, Hosted by Paugassett Lodge
Conclave 2024, the biggest fellowship opportunity of the year other than NOAC, will bring
together Arrowmen from all 5 lodges of Section E20. Prepare to engage in all sorts of
themed activities, competitions, shows, trading, and exhibitions. Delegates will also get to
partake in meaningful training and attend the annual Section Business Meeting where the
next Section officers will be elected (that could be you!). This event will be available at lower
prices for new Arrowmen and for those who register early. More details about Conclave will
be available in the coming months. Don't miss out on the greatest opportunity of the year to
Dare to Explore at Conclave '24!

F. U.S. E Training Summit

February 25th at CT Fire Academy

The F.U.S.E. Training Summit – Forging Unity, Success, and Empowerment – seeks to offer unique opportunities for, and instill a sense of purpose in Arrowmen of all levels of engagement with their chapter, their lodge, and the Order of the Arrow as a whole. Participants will collaborate with others from across the Section to develop meaningful and productive plans to tackle issues in their lodges and in scouting, with a focus on the specific challenges that each of our lodges face.





Section E20 Pathfinders' Scholarship

The Section E20 Pathfinders' Scholarship program was created to give Arrowmen from across the Section an equal opportunity to attend Section and National events at a reduced price or for free on the basis of service to scouting and the OA, with consideration of future Scouting plans and financial need.

The funds for this program will be raised by selling a new patch in the Section trading post (shown below) for \$50. There will be a very limited supply of this patch available. Please consider supporting the scholarship fund by purchasing the scholarship patch. We are excited to open the door to new opportunities for Arrowmen from across the Section.



Any eligible Arrowman should consider applying if they are interested in attending a National or Section event and wish to have the cost of attendance supplemented. Applicants will be considered for the scholarship on the basis of 1) their past service to their chapter, lodge, scout camp, and/or the OA, 2) their plans for future service to their chapter, lodge, scout camp, and/or the OA, 3) why they wish to attend the stated event(s), and 4) a brief explanation of their financial need.

For an Arrowman to be eligible to apply, they must meet the following requirements:

- 1) Is a youth under the age of 21, and will be under the age of 21 for the entirety of the event they plan to attend.
- 2) Is a member in good standing of Half Moon Lodge, Owaneco Lodge, Paugassett Lodge, Pocumtuc Lodge, or Tschitani Lodge of Section E20.
- 3) Is not one of the Scholarship Selection Committee members
- 4) Plans to attend the National Order of the Arrow Conference, Order of the Arrow High Adventure, Section E20 Conclave, and/or the F.U.S.E. Training Summit within the same year they are applying.

The application will be open starting January 1st, and will be due by 11:59 p.m. on February 15th. Please consider applying and/ or encouraging your fellow Arrowmen to apply. The application can be <u>found here</u>.

Lodge Support Program

The Lodge Support Program is being reintroduced to offer lodges a clear mode of contact with the Section regarding specific challenges they are facing. Coordinators will then respond to these challenges with decisive actions and/ or plans. As described previously, the program will be led by one lead coordinator and likely 1-3 other Assistant Coordinators. These individuals are not intended to have the answers to every challenge raised by lodges, but instead will utilize the Section's resources and network to assemble a team that can offer support for these specific challenges. These teams will consist of Arrowmen from the Section, both youth and adult, who have expertise in the appropriate area.

These teams may approach the challenges in a few ways, all of which being facilitated by the coordinator(s). First, the team can meet on one or multiple occasions with lodge leaders to discuss this challenge and create a plan to overcome or approach the issue. Second, the team may visit the lodge in person at one of their events if invited by the lodge to observe the details of the challenge in person, and then take similar steps, developing an approach to the challenge. Other approaches may be used by these teams in consultation with the lodges, the lead coordinator, and the Section Chief.

To report a challenge to the Lodge Support Program Coordinators, please fill out this <u>form</u>. If you have any questions, you can find information on the <u>website</u> or email <u>lodgesupport@sectione20.oa-bsa.org</u>.

The Lodge Support Program is also intended to ensure lodges' progress with the National Performance Measurement Program, and should work with both Section and lodge leadership to offer guidance and promote progress.





National Program Offerings

National Order of the Arrow Conference 2024

The National Order of the Arrow Conference (NOAC) will be held from July 29th to August 3rd at the University of Colorado, Boulder. NOAC is the flagship event of the Order of the Arrow, held once every two years, second only in size and scope to the National Jamboree, with as many as 8,000 attendees from across the entire country. This week-long conference consists of interlodge, section, and region events, athletic and ceremonial competitions, high level training, patch trading galore, arena shows, and constant program offerings. Talk to your lodge's Contingent Leader or Lodge Chief about registering today!

Section E20 is offering a special patch to any Section Arrowmen from the Section that attend NOAC. Another Section NOAC patch will be made and sold as a fundraiser patch. The Section will also host a Section gathering on Thursday night of NOAC. We can't wait to see you there!

National Leadership Seminar

The National Leadership Seminar (NLS) is a weekend conference that focuses on the skills and attributes of leadership. The program enhances the leadership skills of the Order of the Arrow's key youth and adult members as they seek to improve their service to the Boy Scouts of America and the greater community. The weekend format complements the National Youth Leadership Training (for youth) and Wood Badge (for adults). Course participants are given the opportunity to connect with Arrowmen from across the Eastern Region, including section and national officers. Learners make a promise to themselves to apply the skills learned on projects in their lodge, council, and community. NLS is an unforgettable experience that prepares Arrowmen to become better leaders both within and outside the Scouting program.

Any Arrowman interested in developing their leadership ability and hoping to strengthen their lodge's and their chapter's leadership is encouraged to attend the course! This experience can be an amazing kickstart to a meaningful Order of the Arrow and scouting leadership journey. If you would like to attend NLS, speak with your Lodge Chief or Lodge Adviser about how to register.

OA High Adventure

Order of the Arrow High Adventure (OAHA) is a unique program offered every summer exclusively to Arrowmen. In this program, Arrowmen will partake in one of the four high adventure programs, OA Trail Crew at Philmont Scout Ranch, the OA Summit Experience at Summit Bechtel Reserve, OA Canadian Odyssey or OA Wilderness Voyage at Northern Tier, or OA Ocean Adventure at the Florida Sea Base. Each of these programs allow Arrowmen to attend a high adventure base for as long as two weeks at a fraction of the normal cost. In these programs Arrowmen return service to the high adventure bases for part of the time, and then participate in a trip of their own design. The program is an incredible experience for participants where they will meet Arrowmen in their crew from across the country and build bonds that will last a lifetime! If interested in attending, visit oa-bsa.org/high-adventure or contact your Lodge Chief or Lodge Adviser.

Communication & Administration

Section E20 prioritizes frequent, professional and productive communication and administration with lodges, leaders and Arrowmen. In this section we outline the details of our communication initiatives for the coming year.

Section Leadership Team Contacts

Please reach out to the Section Leadership Team via the address below that best fits your needs.

Peter Hinkle, Section Chief: chief@sectione20.oa-bsa.org

Will Hinkle, Section Vice Chief: <u>vicechief@sectione20.oa-bsa.org</u>
Justin Yeager, Section Secretary: <u>secretary@sectione20.oa-bsa.org</u>

Abby Thibodeau, Communications Chair: comms@sectione20.oa-bsa.org Matt Fontaine, LSP Coordinator: lodgesupport@sectione20.oa-bsa.org

Lloyd Gallup, Section Adviser: <u>adviser@sectione20.oa-bsa.org</u>

Hoss Haskell, Section Associate Adviser: associate haskell@sectione20.oa-bsa.org

Section Team: info@sectione20.oa-bsa.org

Social Media

Managed by the Section Communications Committee, our social media accounts (listed below) have been made a top priority. These platforms serve as critical access points to young Arrowmen and, as such, we intend to expand our reach on these platforms substantially over the remainder of this term.

Instagram: @oasectione20 Twitter/ X: @oasectione20 Facebook: Section E20 Tiktok: @section.e20

Section Newsletter - The Phoenix

As a part of our effort to keep lodges informed about Section business and events, we have introduced a digital Section newsletter, called *The Phoenix*. To view the newsletter, keep an eye on your inbox (lodges, please forward it to your members) or find it on the Section website (linked below).

Event Visitations

Section leadership is striving to visit as many lodge events as possible this year. This will allow productive, in-person contact where our team can observe and understand lodge strengths and challenges first-hand, as well as build relationships with members, leaders, and advisers. We encourage lodges to update the Section officers about their event dates and extend invites as much as possible to the officers.



Photographs

The Section plans to feature Lodge events and news throughout the year on its social media and in *The Phoenix* as a means of promoting and celebrating lodges' best OA practices. For this to be successful, we encourage lodges to send all promotions to the Section Communications Committee, and to share photos with the Committee by uploading them to our SmugMug page: https://wmascouting.smugmug.com/upload/NDLzMC/SectionE20. It is vital that lodges designate a photographer at events this year and going forward to ensure ample promotional content is always available for lodge and Section use.

Online Resources

The Section has updated and revitalized the Section E20 website with the support of National. The website now includes a Section calendar, directory, information on the Lodge Support Program, lodge and section photos, our newsletter, and more. Additionally, we have created a "Dare to Explore" logo package. The National website also provides extensive resources on OA practices and procedures, including but not limited to the Guide to Inductions and Field Operations Handbook. These sites are linked here:

Section: https://sectione20.oa-bsa.org/
"Dare to Explore" Logo Package
National: https://oa-bsa.org/

Field Operations Guide: https://oa-bsa.org/uploads/publications/FOH-202311.pdf Guide to Inductions: https://oa-bsa.org/resources/inductions/guide-to-inductions



Thank you, and we look forward to the coming year!

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